# School Accountability Report Card Reported for School Year 2009-10 Published During 2010-11

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) SARC Web page at <a href="http://www.cde.ca.gov/ta/ac/sa/">http://www.cde.ca.gov/ta/ac/sa/</a>. For additional information about the school, parents and community members should contact the school principal or the district office.

### I. Data and Access

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <a href="http://dq.cde.ca.gov/dataquest/">http://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# II. About This School

#### **Contact Information (School Year 2010-11)**

This section provides the school's contact information.

	School	District		
School Name	Neal Dow Elementary	District Name Chico Unified School District		
Street	1420 Neal Dow Avenue	Phone Number	(530) 891-3000	
City, State, Zip	Chico, CA 95926	Web Site	www.chicousd.org	
Phone Number	(530) 891-3110	Superintendent	Kelly Staley	
Principal	Marilyn Rees	E-mail Address	kstaley@chicousd.org	
E-mail Address	mrees@chicousd.org	CDS Code	04-61424-6003040	

### School Description and Mission Statement (School Year 2009-10)

This section provides information about the school, its programs and its goals.

Neal Dow School is located on the east side of Chico, serving children from Chico's northwest quadrant as well as families who choose to attend Neal Dow through the CUSD Form 10 application process. Neal Dow enrolls approximately 435 students on a traditional school-year district wide schedule.

Our curriculum focus has undergone some significant changes in recent years. Literature has become the key ingredient of our reading program, while writing ties all of language arts together as stated in our belief that writing is a way of developing thinking skills, of generating ideas, and of helping one to survive in an increasingly dynamic and complicated society. Everyday Math concepts and math applications and computation are the emphasis of our mathematics program.

During the 2010 - 2011school year, the Neal Dow staff will continue to focus on a balanced and integrated K-6 Language Arts program with a focus on early literacy. Time for staff to assess curriculum and articulate across tracks and grade levels is accomplished through staff collaboration time. Staff efforts in developing a Professional Learning Community will continue, especially in the area of quick response to the needs of students via a Response to Intervention process.

It is the mission of Neal Dow to engage the support of the staff, parents, students, and community partners to nurture the intellectual, emotional, moral, and physical development of all children, encouraging them to become lifelong learners. Also, our mission is to develop responsible adults supporting a global society with tolerance and respect for others. Our vision is to provide a balanced curriculum, and for all students to be reading and writing at grade level by the end of the third grade.

#### **Opportunities for Parental Involvement (School Year 2009-10)**

This section provides information about opportunities for parents to become involved with school activities.

Parent and community involvement is a hallmark of our school. A parent-friendly environment enables us to gather great enrichment resources for our students. Contact the main office for additional information.

#### Student Enrollment by Grade Level (School Year 2009-10)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students
Kindergarten	56
Grade 1	54
Grade 2	69
Grade 3	73
Grade 4	68
Grade 5	60
Grade 6	65
Total Enrollment	445

#### Student Enrollment by Group (School Year 2009-10)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	3.37	White	69.66
American Indian or Alaska Native	3.82	Two or More Races	
Asian	3.60	Socioeconomically Disadvantaged	44.1
Filipino	1.35	English Learners	5.8
Hispanic or Latino	12.13	Students with Disabilities	9.4
Native Hawaiian/Pacific Islander	1.35		

### Average Class Size and Class Size Distribution (Elementary)

This table displays, by grade level, the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

		200	7-08	08 2008-09 2009-10								
Grade Level	Avg. Class		Number o Classroom		Avg. Class					Avg. Number of Class Classrooms		
	Size	1-20	21-32	33+	Size	1-20	21-32	33+	Size	1-20	21-32	33+
к	17.5	4	0	0	20.0	2	0	0	28.5	0	2	0
1	21.3	1	2	0	20.0	3	0	0	28.5	0	2	0
2	20.0	3	0	0	20.7	2	1	0	31	0	2	0
3	19.4	3	2	0	20.3	2	1	0	27.5	0	2	0
4	33.0	0	0	2	30.5	0	2	0	34.5	0	0	2
5	32.5	0	1	1	34.5	0	0	2	31.5	0	2	0
6	31.5	0	2	0	31.0	0	2	0	29	0	2	0
K-3	19.0	1	0	0	20.5	1	1	0	27	0	1	0
3-4	0.0	0	0	0	0.0	0	0	0	0	0	0	0
4-8	0.0	0	0	0	0.0	0	0	0	0	0	0	0
Other	0.0	0	0	0	0.0	0	0	0	0	0	0	0

### III. School Climate

#### School Safety Plan (School Year 2009-10)

This section provides information about the school's comprehensive safety plan.

The School Site Council has developed a Safe School Plan, which consists of four components: tolerance for diversity; well-maintained and attractive school site; appropriate behavior; and safe and nurturing environment. Our plan stresses prevention; our goal is to be prepared. Ongoing training and drills allow us to increase our ability to deal with conflict and other threats to safety. We have established a crisis response team, an emergency phone tree, and specific emergency plans.

A precise disaster plan includes emergency procedures in case of Traumatic Incidents, Imminent Danger--Code Red, Evacuation/Relocation, Civil Defense/Disorder, Bomb Threat/Bomb Emergency, Earthquake, Chemical Spill, Crime in Progress, and Fire/Explosion.

In an effort to ensure student safety while traveling to and from school, a crossing guard is located at the corner of Fifth Avenue and Downing. A walkway was constructed leading from the campus to the gate on Downing Avenue, and the gate is opened morning and afternoon to ease congestion at the front of the school. One-way traffic takes place in the school's parking lot, a crosswalk has been marked, and a drop-off zone for students has been established.

#### Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

	School			District		
Rate	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
Suspensions	1.9	3.3	4.0	4.0	6.6	9.9
Expulsions	0.0	0.0	0.0	0.7	0.7	0.7

# **IV. School Facilities**

#### School Facility Conditions and Planned Improvements (School Year 2010-11)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.

Neal Dow School was built in 1964. The school has 20 regular K-6 classrooms, a portable which houses the Special Day Class and Speech, a multipurpose room, and a resource room. The office and staff workspaces were remodeled in 1990.

Teaching and learning are protected activities at Neal Dow. Our mission is to have every child reading by the end of third grade, and we provide interventions for students who are struggling academically. In addition to the regular classroom space, small group reading and workstations are available for individual or small group support. Adequate playground space, equipment, courts and fields are available for outside activities. Teachers have both a staff room and work room.

The school makes an effort to keep students safe on school grounds by offering a breakfast program, homework help and playground supervision before school; classroom instruction, supervised learning activities, and playground supervision during the school day; and bus and playground supervision after school. School personnel and volunteers wear identification badges, everyone visiting the school must check in at the office, and volunteers are required to fill out qualifying forms. During the school day, door lock blocks are used and gates to the campus are locked. During the 2010-11 school year, our school is able to offer four hours of supervised help with homework, academic instruction, recreation and enrichment. This program is grant funded.

Our campus is in good repair. It is attractive, clean, safe, and functional. Our custodians and district maintenance staff ensure that repairs necessary to keep the school in good working order are completed. Each building has adequate restroom facilities.

#### School Facility Good Repair Status (School Year 2010-11)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

	Repair Status				Repair Needed and		
System Inspected	Exemplary	Good	Fair	Poor	Action Taken or Planned		
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]	[]			
Interior: Interior Surfaces	[X]	[]	[]	[]			
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]	[]			
Electrical: Electrical	[]	[]	[X]	[]	Ballast out in Room 910. Replace ballast. WO #42344		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]	[]	[]	[]			
Safety: Fire Safety, Hazardous Materials	[X]	[]	[]	[]			
Structural: Structural Damage, Roofs	[X]	[]	[]	[]			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]	[]	[]	[]			
Overall Rating	[]	[X]	[]	[]			

# V. Teachers

### **Teacher Credentials**

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE DataQuest Web page at <a href="http://dq.cde.ca.gov/dataquest/">http://dq.cde.ca.gov/dataquest/</a>.

Teechore		District		
Teachers	2007-08	2008-09	2009-10	2009-10
With Full Credential	24	21	20	565
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence	0	0	0	

#### **Teacher Misassignments and Vacant Teacher Positions**

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2008-09	2009-10	2010-11
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

### Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2009-10)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at <a href="http://www.cde.ca.gov/nclb/sr/tg/">http://www.cde.ca.gov/nclb/sr/tg/</a>.

Location of Classes	Percent of Classes In Core Academic Subjects Taught by				
Location of Classes	NCLB Compliant Teachers	Non-NCLB Compliant Teachers			
This School	100%	0%			
All Schools in District	96.35%	3.65%			
High-Poverty Schools in District	96.80%	3.20%			
Low-Poverty Schools in District	95.42%	4.58%			

# **VI. Support Staff**

### Academic Counselors and Other Support Staff (School Year 2009-10)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	
Library Media Teacher (Librarian)	0	
Library Media Services Staff (paraprofessional)	0	
Psychologist	0.25	
Social Worker	0	
Nurse	0.2	
Speech/Language/Hearing Specialist	0.6	
Resource Specialist (non-teaching)	0	
Other	0	

# **VII. Curriculum and Instructional Materials**

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2010-11)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Updated and readily available resources are important if students are to perform at their best in class. The State of California adopts textbooks that meet quality standards established by the State Board of Education. The Chico Unified School District selects textbooks and other instructional materials from these state adoptions. Subjects are reviewed on a seven-year cycle. All of the textbooks currently in use meet these standards. They were selected to match the needs of Chico students by a Task Force comprised of teachers and administrators and approved by the Board of Education.

The CUSD convenes curricular task forces to review textbooks in core subject areas on the Kindergarten through 8th grade state adopted list concurrent with the adoption cycle. Currently adopted are:

2006 History K-6 Harcourt - Reflections 7-8 Glencoe – Discovering Our Past

2007 Science K-5 Macmillan – California Science 6-8 Prentice Hall – Focus on California Science

2009 Math K-6 McGraw Hill/Wright Group - Everyday Math

2002 Reading/English K-6 Houghton Mifflin – A Legacy of Literature 7-8 McDougal Littell – Language Arts

These standards aligned textbooks are in the hands of all students within two years of adoption.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	Meets State Guidelines	0	Yes
Mathematics	Meets State Guidelines	0	Yes
Science	Meets State Guidelines	0	Yes
History-Social Science	Meets State Guidelines	0	Yes
Foreign Language	Meets State Guidelines	0	Yes
Health	Meets State Guidelines	0	Yes
Visual and Performing Arts	Meets State Guidelines	0	Yes

# VIII. School Finances

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2008-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found on the CDE Current Expense of Education & Per-pupil Spending Web page at <a href="http://www.cde.ca.gov/ds/fd/ec/">http://www.cde.ca.gov/ds/fd/ec/</a> and teacher salaries can be found on the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/ec/</a>

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School Site	\$8,056.29	\$2,744.08	\$5,312.21	\$63,110.59
District			\$4,990.77	63,194.00
Percent Difference: School Site and District			-1%	5%
State			5,681.00	66,478.00
Percent Difference: School Site and State			-11%	-1%

#### Types of Services Funded (Fiscal Year 2009-10)

This section provides information about the programs and supplemental services that are provided at the school through either categorical funds or other sources.

In addition to these general fund monies, Neal Dow receives supplemental funding for specific purposes. A School Based Coordinated Program budget supports our school improvement effort, and is budgeted by our elected School Site Council. Of these funds, the major portion pays for our classroom instructional aides. The federally funded Title VI budget was used to purchase media materials.

### Teacher and Administrative Salaries (Fiscal Year 2008-09)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	38,541.00	41,155.00
Mid-Range Teacher Salary	53,749.00	65,379.00
Highest Teacher Salary	84,597.00	85,049.00
Average Principal Salary (Elementary)	94,796.00	106,453.00
Average Principal Salary (Middle)	99,845.00	111,487.00
Average Principal Salary (High)	102,737.00	121,513.00
Superintendent Salary	166,688.00	194,802.00
Percent of Budget for Teacher Salaries	0.00	0.00
Percent of Budget for Administrative Salaries	0.00	0.00

### **IX. Student Performance**

#### **Standardized Testing and Reporting Program**

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The CSTs show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and ten through eleven. The CAPA includes ELA, mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA includes ELA for grades three through eight and science in grades five and eight and is an alternate assessment that is based on modified achievement standards. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. Student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at <a href="http://star.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf">http://star.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf</a>.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

#### Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Outlinet		School			District			State	
Subject	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	54	53	52	52	54	56	46	50	52
Mathematics	56	63	49	47	46	47	43	46	48
Science	70	59	64	57	60	64	46	50	54
History-Social Science	0	0	0	45	50	55	36	41	44

### Standardized Testing and Reporting Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

0.000	Percent of Students Scoring at Proficient or Advanced					
Group	English- Language Arts	Mathematics	Science	History-Social Science		
All Students in the LEA	55.5	46.6	57.8	55.1		
All Student at the School	51.8	48.7	64.6	n/a		
Male	46	48	61	n/a		
Female	59	50	69	n/a		
Black or African American	*	*	*	n/a		
American Indian or Alaska Native	38	23	*	n/a		
Asian	27	27	*	n/a		
Filipino	*	*	*	n/a		
Hispanic or Latino	32	27	*	n/a		
Native Hawaiian/Pacific Islander	*	*	*	n/a		
White	55	53	61	n/a		
Two or More Races	*	*	*	n/a		
Socioeconomically Disadvantaged	42	37	70	n/a		
English Learners	6	6	*	n/a		
Students with Disabilities	25	24	*	n/a		
Students Receiving Migrant Education Services	*	*	*	n/a		

### California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE Physical Fitness Testing Web page at <a href="http://www.cde.ca.gov/ta/tg/pf/">http://www.cde.ca.gov/ta/tg/pf/</a>. Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Grade	Percent of Students Meeting Fitness Standards					
Level	Four of Six Standards Five of Six Standards Six of Six Standards					
5	16.9%	33.8%	20%			

# X. Accountability

#### Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Academic Performance Index (API) Web page at <u>http://www.cde.ca.gov/ta/ac/ap/</u>.

### Academic Performance Index Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2007	2008	2009
Statewide	6	7	6
Similar Schools	1	3	3

#### Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

C rour	Actual API Change			
Group	2007-08	2008-09	2009-10	
All Students at the School	39	2	-21	
Black or African American	n/a	n/a	n/a	
American Indian or Alaska Native	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	
Filipino	n/a	n/a	n/a	
Hispanic or Latino	n/a	n/a	n/a	
Native Hawaiian/Pacific Islander	n/a	n/a	n/a	
White	35	16	-30	
Two or More Races	n/a	n/a	n/a	
Socioeconomically Disadvantaged	42	1	-44	
English Learners	n/a	n/a	n/a	
Students with Disabilities	n/a	n/a	n/a	

#### Academic Performance Index Growth by Student Group – 2010 Growth API Comparison This table displays, by student group, the Growth API at the school, LEA, and state level.

Group	2010 Growth API				
	School	LEA	State		
All Students at the School	781	789	767		
Black or African American		718	685		
American Indian or Alaska Native		735	728		
Asian		766	889		
Filipino			851		
Hispanic or Latino		712	715		
Native Hawaiian/Pacific Islander			753		
White	796	820	838		
Two or More Races			807		
Socioeconomically Disadvantaged	723	713	712		
English Learners		660	691		
Students with Disabilities		601	580		

### Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- · Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) Web page at <u>http://www.cde.ca.gov/ta/ac/ay/</u>.

#### Adequate Yearly Progress Overall and by Criteria (School Year 2009-10)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	No	No
Participation Rate: English-Language Arts	Yes	No
Participation Rate: Mathematics	Yes	Yes
Percent Proficient: English-Language Arts	No	No
Percent Proficient: Mathematics	Yes	No
API	Yes	Yes
Graduation Rate	N/A	Pending

#### Federal Intervention Program (School Year 2010-11)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Adequate Yearly Progress (AYP) Web page at http://www.cde.ca.gov/ta/ac/ay/.

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2010-2011	2004-2005
Year in Program Improvement	Year 1	Year 3
Number of Schools Currently in Program Improvement		9
Percent of Schools Currently in Program Improvement		38

# **XI. Instructional Planning and Scheduling**

#### **Professional Development**

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

The Neal Dow staff participates in staff development, allowing monthly meeting time for collaboration in working toward our goal of achieving excellence in public education. A major curriculum focus is in the area of Standards Based Assessment. Another is full implementation of math and language arts curriculum.

To enhance teacher training and curricular development, individual staff members are encouraged to participate in the statewide subject matter programs.

We have written a school improvement plan that incorporates the budgeting of categorical (state) monies for the purpose of program improvement.